

# GEB Engineers' Association



(REG NO: G-653)

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**G.S. (UGVCL): Er. R.R.Makwana**

G.S. (GETCO): Er. H.G.Vaghasiya

**GEBEA/GS-UGVCL/2020-22/048 Date: 01.12.2022**

To,

The Managing Director

Uttar Gujarat Vij Company Limited

R & C Office, Mehsana

Subject: Submission of agitation against disciplinary action initiated by Management

Reference: i. UGVCL/R&C/HR/4038 Dated: 18.11.2022

Honourable Sir,

Namaste.

Greetings of the Day!

In context to the above reference letter and matter to stop the increment of our association members without following procedure of principal of natural justice, arbitrarily decision taken by the authority evnthough there is strong acceptable reasons and facts narrated by subsequent authority in every case of the said issue. Due to unethical pressure of authority only, employees have closed the e Urja SR in the system. Thereafter the same meter issued in the system after availability of meter from laboratory into the on hand quantity of sub division, after verifying the site and proforma of the same which is a *part of administrative process*.

Also there is a loop hole into the system that without issue of meter into the e urja system, consumer number would not be generated in case of physical release of the connection.

As we all aware about the fact that there is shortage of material at a moment due to one or other reasons, transaction of material in to e Urja system, parallel process of work load i.e. physical as well as e Urja system, overloaded work etc. it is nearly impossible to attend all task in a day and for the same we have to rely on our colleague staff members also. All we are working more than regular office hour dedicatedly to fulfil the requirement of our organization, taking ownership for the task allotted is the only reason we are among first five DISCOM's of INDIA.

In case of above referred letter, we also deeply studied about the facts of the matter and found that there is no any revenue/financial loss to the company in the matter. Also there is no any malafide intention of any of the employees.

There are thousand reasons if we would start to calculate revenue/financial loss to the company in our day to day work but it cannot be considered at all because everything we are doing for the betterment of our organisation and to keep and maintain our position not only in a first five DISCOM but we want to be a No 1 DISCOM.

*Looking to the facts in to the matter that there is no any revenue/financial loss to the company, kindly consider the reply/opinion of circle head of both the circle which was submitted on the basis of facts only and exonerate all our members from the disciplinary action initiated by the authority vide above referred letter.*

*Your good self is kindly requested to look into the matter, review the same at the earliest and or we will have no choice except to start agitation against the same.*

We believe in your generosity and kindness.

Awaiting your positive response in the above matter please.

Thanks and Regards,

(R R Makwana)  
General Secretary  
GEBEA, UGVCL

Copy Fwcs to:

- i. To, The CE (Op), R & C Office, Mehsana, UGVCL ...For your Kind Information Please
- ii. To, The AGM (HR), R & C Office, Mehsana, UGVCL
- iii. To, The Secretary General, GEBEA
- iv. To, The VP (DISCOM), GEBEA

.....For Your Kind Information Please